



# Career navigation resources

Whether your future lies with TIH or another organization, we offer exceptional career mobility and re-tooling resources to support your journey to personal & professional growth. Registration information will be sent directly to your personal inbox.

## Explore

We're committed to your career and professional success. That's why we've partnered with these innovative organizations to provide you the tools, guidance and support you need as you chart a career path that fits your unique skills, values and interests.

### LHH

LHH presents a suite of services that will help prepare you for your next move, whether internal or external, by providing assessment tools, resume writing & interview guidance, career coaching, virtual job fairs and so much more!

### LinkedIn Learning

LinkedIn Learning delivers just-in-time learning that fits into your busy life by offering various learning modules taught by industry experts.

### Contact

[Careertransition@truist.com](mailto:Careertransition@truist.com)

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## LHH

As you plan the next steps in your career, whether you're exploring internal opportunities at TIH or launching your external job search, we're providing you with comprehensive career transition services. Because you have unique career aspirations, experiences, and skills, your transition will be unique. Our partner, LHH, has tools, guidance, and one-on-one support to guide you through a highly personalized career transition experience.

### Interested in exploring internal TIH roles?

Redeployment services are focused on supporting your internal job search for opportunities within TIH.

#### When will I have access to this service?

You're eligible for career transition services once your manager acknowledges the severance notification meeting has occurred. Then you'll receive an invitation in your personal email to join a career transition services overview session.

#### How long will I have access to this service?

Your access to redeployment services will continue until your termination date with TIH, unless you request access to active placement resources before then.

#### What benefits are provided to me through this service?

- Access to internal TIH job search\*
- Talent agent to connect you with open TIH opportunities
- Resumé writing tools and guidance
- Internal interview techniques and practice
- Networking tactics to make valuable connections

### Ready to explore external roles?

LHH offers active placement services to support your external job search.

#### When will I have access to this service?

You'll be eligible to initiate your active placement benefits after your last day of employment with TIH however, you may request access to start earlier by contacting LHH directly at 888-224-4120.

Following your severance notification, a representative from LHH will contact you to discuss your options and determine the best time to set up your account.

#### How long do I have to initiate this service?

You have 90 days from your last day of employment with TIH to initiate active placement services.

#### What benefits are provided to me through this service?

- Exclusive access to job opportunities at leading companies
- Talent promoter to help connect you with open external opportunities
- Dedicated one-on-one coaching
- Personal branding focused on how best to present yourself during an external job search

\*You can search for TIH opportunities any time before your termination date on [Workday](#). After your termination date, you can search TIH for opportunities on [careers.tih.com](#)

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## LinkedIn Learning

In the world of work today, one of the key skills many organizations are seeking is the ability to continuously learn, grow, and develop. As you prepare for your next role, we want to provide you with a platform to help you do just that. That's why TIH is offering you one-year FREE access to LinkedIn Learning.

### Who is LinkedIn Learning?

LinkedIn Learning is the undisputed leader in video-based learning content. Whether you're looking for an entire course, a short video, or a certification prep program, LinkedIn Learning has you covered. With over 6,500 courses, you're guaranteed to find the topics you're looking for.

### How do I get access?

Within one week of completing your Severance Acknowledgment, you will receive an activation email, to your personal email address, directly from LinkedIn Learning. To avoid delays, please ensure your personal email address has been added to your Workday profile.

### How long do I have access?

Your LinkedIn Learning account will remain active for one year.

### Not sure where to begin?

Once your LinkedIn Learning account is activated, you may be interested in exploring the following courses. Simply search any of the course titles to get started:

- Discovering your strengths
- Succeeding in a new job
- Business etiquette
- Being an effective team member
- Developing your executive presence
- Developing your emotional intelligence
- Creating your personal brand
- Creating a career plan
- Job search strategies
- Mastering common interview questions
- Giving your elevator pitch
- Learning LinkedIn